



NORWICH BOARD OF EDUCATION
Norwich, Connecticut

REGULAR BOARD MEETING
A G E N D A
November 13, 2018

6:00 P.M.

**Kelly STEAM Magnet Middle
School Community Room**

MISSION STATEMENT

“The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured.”

VISION STATEMENT

To enable each child to reach his/her full potential.

I. SALUTE TO THE FLAG

II. MINUTES

- Approval of the October 9, 2018 minutes.

III. REPORT OF THE CHAIRPERSON~Dr. Yvette Jacaruso

IV. PUBLIC COMMENT

V. REPORT OF THE SUPERINTENDENT

- Enrollment (Attach. #1)

VI. DISTRICT IMPROVEMENT INITIATIVE

- Budget Update/Budget Expenditure Committee Report

ACTION ITEM

- Possible Action to accept the Stanton School roof project 104-117RR as complete

VII. REPORT OF THE ASSISTANT SUPERINTENDENT

VIII. A. COMMITTEES

Policy Committee~Joyce Werden & Abby Dolliver & Thomas Baird

Policy Committee Meeting Minutes from 10/24/18-(Attach#2)

The following policies are presented to the Board for First Read (Attach #3)

- Policy #1000-Visitors and Observations in Schools
- Policy #1050-Non-Discrimination-Community/Board Operations
- Policy #4112-Non-Discrimination-Personnel

AGENDA

November 13, 2018

- Policy #4112.1-Plan for Minority Educator Recruitment
- Policy #4112.2-Employment Checks
- Policy #4112.4-Hiring of Certified Staff
- Policy #4112.5-Hiring of Non-Certified Staff
- Policy #4118.112(a)-Sex Discrimination & Sexual Harassment in the Workplace
- Policy #4116-Employees and Section 504
- Policy #4119-Reports of Suspected Abuse or Neglect of Children by School Employees
- Policy #4119.5-Suspected Abuse of Adults with Intellectual Disability
- Policy #5001-Child Sexual Abuse & Assault-Non-School Employees
- Policy #5121-Non-Discrimination-Students
- Policy #5145.5-Students-Sex Discrimination & Sexual Harassment

ACTION ITEM

- Possible Action to approve deletion of the following policies:
 - 3516.33(a)-Accident Prevention & Reporting First Aid
 - 4100(a)-Certified Personnel-General Policy
 - 4117.4(a)-Suspension
 - 4117.2-Resignation
 - 4118.3-Duties of Personnel
 - 4118.3(a)-Duties of Personnel-Teachers
 - 4120-Temporary Personnel
 - 4121-Substitute Teachers
 - 4126-Continuing Education for Certified Professional Employees
 - 4132-Publication or Creation of Materials
 - 4133-Travel-Reimbursement
 - 4137/4237-Non-school Employment
 - 4151/4251-Short-term Leaves
 - 4151.1/4251.1-Personal Illness & Injury Leave
 - 5000-Concept & Roles in Student Personnel
 - 5112(a)-Ages of Attendance
 - 5113-Attendance & Excuses-Written Excuses
 - 5124-Reporting to Parents/Guardians
 - 5126-Awards for Achievements
 - 5131.2-Classroom, Hall & Ground Conduct
 - 5131.5-Vandalism
 - 5132-Student Dress Code
 - 5134-Bring Your Own Device
 - 5139.9-Gang Activity or Association
 - 5131.911(a)-Hazing/Bullying
 - 6113-Released Time
 - 6114-Emergencies and Disaster Preparedness
 - 6114.6-Inclement Weather
 - 6121-Non-discrimination: Instructional Program

AGENDA

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- 6164.12-Instruction on Acquired Immune Deficiency Syndrome (AIDS)

Transportation Committee~James Maloney & Athena Nagel

Leadership Evaluation Committee~Joyce Werden

- Next Steps Based on Feedback from Board Self-Evaluation (Attach.#4)

School Facilities Committee~Yvette Jacaruso & Tricia Staley

B. LIAISONS

Integrated Day Charter School Liaison~Joyce Werden

Otis Library Liaison~Yvette Jacaruso

LEARN Liaison~Aaron Daniels

NFA LIASION~Aaron Daniels

IX. BOARD REPORTS

X. EXECUTIVE SESSION

Pursuant to CT General Statute 1-200, members of the Board of Education move to go into Executive Session to discuss pending/possible litigation. The Superintendent of Schools, Abby I. Dolliver and Jamie H. Bender, Director of Student Services maybe asked to participate for some or all of the Executive Session at the request of the Board of Education.

XI. ADJOURNMENT

NORWICH BOARD OF EDUCATION

NON-AGENDA

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REPORTS

Monthly Out of District Special Education Report

Monthly Object Summary Report #10

Special Education Contracted Services & Tuition Report

PERSONNEL

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Daniel McClure	Social Worker-Kelly	\$52,450/6 th yr1	11-1-2018
Alyson Briggs	Grade 7-Writing-Kelly	\$55,432/MA4	11-13-2018

RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Stephana Taylor	Kelly-Chorus	Personal	10-22-2018
Cathy Greenwood	Teachers-Grade 8	Retirement	6-30-2018
Lisa Hackbarth	Kelly-Grade 7	Personal	11-2-2018
Laurie Dowdell	ESS Teacher-Teachers'	Personal	11-14-2018
Gabe Lipman	Art Teacher	Retirement	6-30-2018