



NORWICH BOARD OF EDUCATION
Norwich, Connecticut

REGULAR BOARD MEETING
A G E N D A
December 11, 2018

5:30 P.M.

**Kelly STEAM Magnet Middle
School Community Room**

MISSION STATEMENT

“The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured.”

VISION STATEMENT

To enable each child to reach his/her full potential.

I. SALUTE TO THE FLAG

II. MINUTES

- Approval of the November 13, 2018 meeting minutes.
- Approval of the December 4, 2018 meeting minutes.

III. REPORT OF THE CHAIRPERSON~Dr. Yvette Jacaruso

IV. PUBLIC COMMENT

V. REPORT OF THE SUPERINTENDENT

- Enrollment (Attach. #1)

VI. DISTRICT IMPROVEMENT INITIATIVE

- Huntington and Moriarty Schools

VII. REPORT OF THE ASSISTANT SUPERINTENDENT

VIII. A. COMMITTEES

Policy Committee~Joyce Werden, Abby Dolliver & Thomas Baird

Policy Committee Meeting Minutes from 11/28/18 (Attach #2)

The following policies are presented to the Board for First Read (Attach #3)

- Policy #5300-Uniform Policy
- Policy #5110-Student Attendance and Truancy
- Policy #5114-Student Discipline
- Policy #5131.6-Drug and Alcohol Use by Students

ACTION ITEM

- Possible Action on the approval of the following policies:
 - #1000-Visitors and Observations in Schools
 - #1050-Non-Discrimination-Community/Board Operations
 - #4112-Non-Discrimination-Personnel
 - #4112.1-Plan for Minority Educator Recruitment
 - #4112.2-Employment Checks
 - #4112.4-Hiring of Certified Staff
 - #4112.5-Hiring of Non-Certified Staff
 - #4118.112(a)-Sex Discrimination & Sexual Harassment in the Workplace
 - #4116-Employees and Section 504
 - #4119-Reports of Suspected Abuse or Neglect of Children by School Employees
 - #4119.5-Suspected Abuse of Adults with Intellectual Disability
 - #5001-Child Sexual Abuse & Assault-Non-School Employees
 - #5121-Non-Discrimination-Students
 - #5145.5-Students-Sex Discrimination & Sexual Harassment

Budget Expenditure Committee~ Yvette Jacaruso & Athena Nagel

- Next Meeting: December 18, 2018 at 6:00 pm in the Kelly Community Room

Transportation Committee~James Maloney & Athena Nagel

Leadership Evaluation Committee~Joyce Werden

- Leadership Evaluation Next Steps & Timeline (Attach. #4)

School Facilities Committee~Yvette Jacaruso & Tricia Staley

IX. BOARD REPORTS

X. EXECUTIVE SESSION

Pursuant to CT General Statute 1-200, members of the Board of Education move to go into Executive Session to discuss the Superintendent’s mid-year self-assessment/evaluation. The Superintendent of Schools, Abby I. Dolliver may be asked to participate for some or all of the Executive Session at the request of the Board of Education.

XI. ADJOURNMENT

NORWICH BOARD OF EDUCATION

NON-AGENDA

December 11, 2018

REPORTS

Monthly Out of District Special Education Report
Monthly Object Summary Report #10
Special Education Contracted Services & Tuition Report

PERSONNEL

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Joshua Vinoski	Teacher-SPED/Teachers'	\$88,660/6 th yr/13	11-28-2018
Erin Moser	Teacher-TESOL/Vets	\$55,432/MA4	12-17-2018
Jessica Mulvihill	Technology Int.-Kelly	\$85,956/MA13	(replacing current teacher)

RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Cheryl Sylvestri	Guidance-Kelly	Retirement	6-30-2018
Kathryn Hammond	Grade 2-Moriarty	Retirement	6-30-2018
Julien Milcent	Math-Teachers	Personal	1-4-2018

MISCELLANEOUS

The Connecticut Next Generation Accountability System
Information Regarding the Every Student Succeeds Act (ESSA)