



NORWICH BOARD OF EDUCATION
Norwich, Connecticut

REGULAR BOARD MEETING
A G E N D A
October 8, 2013

5:30 P.M.

Kelly Middle School
Community Room

Mission Statement

“The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured and achievement cannot be predicted by race or other demographics.”

I. SALUTE TO THE FLAG

II. MINUTES

- Approval of the Minutes of August 27th and September 3rd (2 meetings), 2013

III. REPORT OF THE CHAIRPERSON

- 13-14 Adopt –A-School Assignments & Committee Assignments (Attach.#1)
- Chamber of Commerce Eastern CT Breakfast with Commissioner Pryor
- 3 Items submitted to CABE (BOE Handbook, Dear Abby Dolliver Show & Budget Presentation)

IV. PUBLIC COMMENT

V. REPORT OF THE SUPERINTENDENT

- Personnel
- October 1st Enrollment/Full Day Kindergarten/Resource Rooms
- Three Rivers Middle College Governing Board (Attach.#2)
- Summer Breakfasts/Lunches
- Letter from Commissioner Pryor regarding approval of Alliance District Grant (Attach.#3)
- Presentation on State of Norwich ~ Chamber of Commerce of Eastern CT
- Teacher Evaluation SEED Update
- Student Services Update
- Moriarty & Wequonnoc Magnet School Approval
- Children First/NEXTT Community Design Meeting
- Stanton Bond approval

VI. DISTRICT IMPROVEMENT INITIATIVES

- Bilingual Update ~ Sheila Osko
- Website Update ~ Jess Warrender

VII. A. STANDING COMMITTEES**Policy Committee**

- Next meeting – October 29, 2013, Central Office Conference Room @ 3:30 p.m.

B. OTHER COMMITTEES**Professional Learning/Curriculum Committee**

- Update on new Curriculum ~ Joe Stefon

VIII. BOARD REQUESTS/REPORTS

- LEARN ~ Joyce Werden

XI. EXECUTIVE SESSION

- Pursuant to CT General Statute 1-200, members of the Board of Education move to go into Executive Session to discuss the following:
 - proposed terms of a separation agreement with a teacher who is the subject of termination proceedings, and to invite the Superintendent and the Board's attorney to participate in the Executive Session;
 - to discuss attorney-client privileged advice concerning the negotiation of a contract and to invite the Superintendent and legal counsel to participate in the Executive Session;
 - to discuss proposed amendments to the collective bargaining agreement between the Board and the Norwich Teachers League and to invite the Superintendent and the Board's attorney to participate in the Executive Session.

X. ACTION ITEMS

- Consideration & Action to authorize the Superintendent to execute a separation agreement with the teacher who is the subject of termination proceedings, on the terms discussed in executive session.
- Consideration & Action to authorize the Superintendent to execute a memorandum of agreement with the Norwich Teachers League which amends the Ph.D. lane of the salary schedule to add steps 1 through 7 prior to the current step 8.
- Consideration & Action to authorize the Superintendent to execute a memorandum of agreement with the Norwich Teachers League to modify the dues deduction schedule.

NORWICH BOARD OF EDUCATION

NON-AGENDA October 8, 2013

REPORTS

Monthly Object Summary Report #10

PERSONNEL

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Gregory Ballassi	Grade 6 SS/Kelly	\$48,466/MA1	9/10/13 (Replacement)
Jessica Frease	Grade 5/Veterans	\$48,466/MA1	9/3/2013 (Replacement)

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Allison Hollister	Grade 4/Uncas	Relocation	10-4-13
Christie Gilluly	Interim Principal/Veterans	Retirement	12-1-2013
Kristen Colella	Speech Pathologist	Personal	10-4-13

MISCELLANEOUS

Community Coalition For Children – October 21, 2013