

***NORWICH PUBLIC SCHOOLS
2011/2012 BUDGET BOOK***

***Board of Education
Adopted 03/08/11***

The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured and achievement cannot be predicted by race or other demographics.

To maintain existing academic programs.

To support funding to maintain class sizes at desirable levels.
(K - 23 per class; Grades 1 to 5 - 24 to 26 per class)

To maintain funding to support the Board of Education's Goals,
Priorities and Mission Statement.

To provide for adequate funding for maintenance and capital
projects.

To maintain all instructional materials as required through
curriculum planning for the current school year.

Board of Education Members

Charles Jaskiewicz	Chairperson
John LeVangie	Vice Chair
Cora Lee Boulware	Secretary
Jesshua Ballaro-Pina	Member
Harlan Hyde	Member
Yvette Jacaruso	Member
Jeremy Minter	Member
Joyce Werden	Member
Aaron Daniels	Member

Central Office Administrators

Abby I. Dolliver	Interim Superintendent
Athena L. Nagel	Business Administrator
Joseph Stefan	Curriculum Director
Mary Donnelly	Interim Student Services Director

Building Principals/Directors

Mary Berry	Regional Adult Education Director
Cheryl Vocatura	Huntington Elementary School
Rose Herrick	Mahan Elementary School
Linda Demikat, Ph.D.	Moriarty Elementary School
Janis Sawicki	Stanton Elementary School
Christie Gilluly	Uncas Elementary School
Susan Lacy	Veterans Elementary School
Scott Fain	Wequonnoc Elementary School
Michael Cain	Kelly Middle School
William Peckham	Teachers' Memorial Middle School

The Board of Education meetings are held monthly on the second Tuesday of the month at 5:30pm in the Kelly Middle School cafeteria. The public is welcome to attend all meetings.

The budget process in Norwich includes planning, preparation, adoption, revision, implementation, and evaluation. The process is developed to provide every child in Norwich with the best educational opportunities available to them and to maximize the resources available in order to respectfully submit a reasonable budget. Once the budget is prepared and adopted by the School Board, the City Council has the authority to either increase or decrease the requested budget amount. Once the final City of Norwich budget is approved the School Board revises the budget to comply with the appropriation from City Council.

Staff Roles

Board of Education

The role of the Board of Education is to set policy and guidelines setting the framework for the Superintendent to develop the budget. The Board of Education is the legislative body responsible for adopting the budget and submitting it to the City Council.

Budget Expenditure Sub-Committee

This committee reviews budget documents, questions, recommends and suggests while insuring objectives of the Board of Education are met. This sub-committee is responsible for reporting information to the full Board of Education.

Principals/Department Heads/Staff

Develop budget requests for the upcoming year. The Principal submits the requests to the Superintendent and the Administrator for review, comments and/or adjustments.

Business Administrator/Business Office

Responsible for compiling the budget document for review by the Superintendent.

Superintendent

Insure the Board's goals and objectives have been met. Meet with Budget Expenditure sub-committee to review the budget documents and respond to inquiries. Submits budget to the Board of Education at the March meeting for review and adoption.

NORWICH PUBLIC SCHOOLS
BUDGET CALENDAR

Ongoing

The Superintendent, Business Administrator and Board of Education members meet with City officials throughout the entire budget process. Periodic meetings with the Budget Expenditure sub-committee.

October/November

Budget workbook and procedures are sent to Principals for preparation.

November through February

Principals collect and develop budget requests and meet with the Business Manager and/or Superintendent as necessary. The Business Office compiles all budget requests for review by the Superintendent.

March/April

The Board of Education holds a public hearing along with a question and answer session on the proposed budget prior to the March Board of Education monthly meeting (may be held on same day prior to the meeting). The Board of Education adopts their budget at the March Board of Education monthly meeting.

May

The Board of Education receives guidance from the City Council.

June

The City Council adopts the budget no later than the second Monday in June. The Superintendent and the Business Administrator meet with the Budget Expenditure sub-committee to develop the final adjustments and makes a recommendation to the Board of Education regarding final budget revisions.

July

Budget implementation for new fiscal year.

NORWICH PUBLIC SCHOOLS
 BUDGET HISTORY
 1998/1999 TO 2010/2011

	<u>ADOPTED BUDGET</u>	<u>DEC/INC BY CITY MGR</u>	<u>DEC/INC BY COUNCIL</u>	<u>TOTAL BUDGET</u>
1998-99	\$46,136,351.00	(\$350,000.00)	\$0.00	\$45,786,351.00
Reductions were in Blue Cross/Blue Shield Self Insurance fund, and fuel costs.				
1999-00	\$49,069,876.00	(\$1,567,071.00)	\$0.00	\$47,502,805.00
Reductions were in Certified & Non-Certified Salaries \$713,884 which included 9 Classroom Teachers, 1 World Language, 1 LD from Resource Room, 1 Elementary Guidance, Enrichment Teacher, 1 Nurse, 7 Teacher Assistants, City Pension \$50,000 Professional Development \$111,625, Professional Services \$20,000, Transportation Reduction in buses from 41 to 37 \$169,268, Tuition H.S., \$6,249, Instructional Supplies \$53,392, Maintenance Supplies \$25,000, Custodial Supplies \$20,894, Textbooks \$75,000, Library Supplies \$45,700, Other Supplies \$1,000, Office Supplies \$14,000, Professional Materials \$13,500, Capital Improvements \$104,972, New/Replacement Instructional Equipment \$81,160, Non-Instructional Equipment \$35,000, Dues & Subscriptions \$26,427.				
2000-01	\$49,402,917.00	(\$142,508.00)	(\$850,000.00)	\$48,410,409.00
Reductions were in Certified & Non-Certified Salaries-Retirements \$338,117, Blue Cross/Blue Shield \$179,363, City Pension \$166,637, Professional Development \$36,691, Library Supplies & Materials \$20,000, Capital Improvements \$175,028, Instructional Equipment - New \$67,773, and Non-Instructional Equipment \$8,899.				
2001-02	\$52,497,147.00	(\$2,634,426.00)	\$212,000.00	\$50,074,721.00
Reductions were in Certified & Non-Certified Salaries of \$274,581, Blue Cross/Blue Shield \$670,000, Professional Development \$67,800, Field Trips \$34,150, Other Purchased Services \$69,544, All Supply Accounts for \$846,734, Textbooks \$189,238, After School Programs \$128,520, Capital Improvements \$146,774, Equipment Accounts for \$176,917, and Dues & Subscriptions for \$30,168. An additional \$212,000 was appropriated back to the Board of Educations budget due to additional ECS revenues that the City received.				
2002-03	\$54,203,817.00	(\$3,529,096.00)	\$520,000.00	\$51,194,721.00
Reductions were in Temp. Pay \$30,000, Prof. Services \$4,000, SPED Contracted Transportation \$100,000, Field Trips \$34,150, Advertising \$12,500, Other Purchased Services \$122,458 Maintenance Services \$10,000, Other Supplies & Materials \$15,000, After School Programs \$128,520, Professional Materials \$3,000, Instructional Equip. Repair \$11,400, Instructional Equipment \$138,964, Other Equipment \$43,391, Blue Cross Blue Shield \$359,364 Capital Improvements \$272,040, and increase in Unemployment Compensation for \$300,000. The balance was in personnel for a value of \$2,198,599 which included all day Kindergarten, 14 Elementary School, 7.5 Media Specialist, Planetarium, Computer Applications, Technology Integration, Alternative Education, Elementary Spanish, Elementary Art/Music/PE, World Languages, Instructional Music, Asst. Principal Stipends, 10 Custodians, 4.5 Nurses, Facilities Coordinator, Cad Trainer, Library Technical Asst., In-School Suspension Asst., Secretary Central Office, Starbase Administrator, 13 Inclusion Assistants, Technology Scouts Stipends, Building Asst.				
2003-04	\$54,378,107.41	(\$2,543,452.41)	\$747,522.00	\$52,582,177.00
Reductions included the closing of Buckingham School, personnel reduction of \$1,026,920 in certified staff and 6.5 in non-certified staff, reduced Adult Ed \$39,907 associated with rental fees, Tuition to NFA \$165,619, and Ledyard H.S. \$22,694, ESL and Technology \$104,148, Instructional Supplies of \$393,830, \$19,000 in Health Supplies, \$73,050 in Maintenance Supplies, \$73,050 Custodial Supplies, \$118,720 Textbooks, \$8,000 Office Supplies & Materials, \$47,170 Office Supplies \$440,000 Capital Improvements. With the Additional \$747,522 we were able to restore 3 Teachers for Elementary Art/Music/PE, 2 Media Specialists, 4 Elementary Contingency Teachers, 2 Custodians, Organizational Consultant, and Capital Improvements.				
2004-05	\$54,159,644.31	\$0.00	\$0.00	\$54,159,644.00
Board of Education and City Council agreed upon submitting a 3% budget.				

NORWICH PUBLIC SCHOOLS
BUDGET HISTORY
1998/1999 TO 2010/2011

2005-06	\$56,326,030.00	\$541,596.00	\$300,000.00	\$57,167,626.00
<p>Board of Education submitted a 4% increase and the City Manager increased the budget to 5% with the understanding that any additional ECS monies received would be utilized by the City. The City Manager agreed to increase the Board of Education's budget in order to maintain their budget goal to "provide the highest quality education to facilitate the success of our children." An additional \$300,000 was appropriated to the Board of Education in the spring due to a projected shortfall in utility costs.</p>				
2006-07	\$60,339,134.00	\$0.00	\$0.00	\$60,339,134.00
<p>Numerous reductions occurred in the salaries account both certified and non-certified staff due to 28 retirements. The post employment benefit account which was originally budgeted in the amount of \$427,500 was covered by the BCBS demutualization from five years ago. BCBS was reduced by \$150,000. Various supply accounts totaling \$401,677 and \$402,540 in equipment was also cut. In Addition, \$600,000 of capital improvements was eliminated with the intent that the City Council would fund \$100,000 for capital improvements out of their budget. In total \$2,535,813 was cut by the Superintendent and an additional \$1,045,474 was cut by the Budget Expenditure Committee.</p>				
2007-08	\$63,903,490.30	\$0.00	\$319,748.00	\$64,223,238.30
<p>Board of Education submitted a 5.91% increase in an ordinance by the City adopted on 02/20/07. The ordinance authorized transferring funds from the State and Federal Education Grants and authorized the Norwich Board of Education to expend the sum of \$319,748 for post employment benefits liability for the fiscal year 2007-2008. The Superintendent's cost equaled \$764,340. In addition, Capital Improvements were not funded in the Board of Educations Budget for the second year, with the City funding \$200,000 in their Capital Improvements Budget for Mahan and Veterans' roof.</p>				
2008-09	\$66,691,000.00	\$0.00	(\$500,000.00)	\$67,191,000.00
<p>Board of Education submitted a 3.8% increase to the City adopted on 03/25/2008. The \$500,000 reduction was composed of \$64,781 cut from certified salaries, \$9,943.88 cut from non certified salaries, \$149,500.89 cut from BCBS, \$49,062.87 cut from purchased services, \$10,995 cut from supplies/textbooks, and \$215,716.36 cut from equipment and capital projects.</p>				
2009-10	\$69,105,943.00	(\$6,525,382.00)	\$0.00	\$62,580,561.00
<p>Board of Education submitted a 2.85% increase to the City adopted on 03/10/2009. The 1,914,943 reduction was composed of certified salary reductions, noncertified salary reductions, supply reductions, tuition reductions (reduction by NFA for regular education), fixed cost reductions, infusion of stimulus funding, elimination of equipment, capital improvement reductions, afterschool program reductions and concessions of two furlough days by most employees. Budget approved was less the Federal Stability Funding of \$4,610,439 for a total of appropriation of \$62,580,561.</p>				
2010-11	\$66,239,163.00	(\$3,658,602.00)	\$372,405.00	\$62,952,966.00
<p>City Council adopted a .60% increase on 06/14/10. Reductions included 36 teachers; 2 administrators and 29.1 non-certified positions for a total loss of 67.1 positions. Stability funding of \$4,610,439 in place for year 2</p>				
TOTALS	<u>\$742,452,620.02</u>	<u>(\$20,408,941.41)</u>	<u>\$749,270.00</u>	<u>\$724,165,353.30</u>
TOTAL REDUCTIONS		<u>(\$19,659,671.41)</u>		

NORWICH PUBLIC SCHOOLS
COMPARISON OF REVENUES

General Fund Revenue and Local Contribution			
2007/2008 Budget			
	Dollar Amount	Percent	
Local Contribution	\$27,663,726	43%	
Federal/State/Surplus Revenue	\$36,559,512	57%	
Total	\$64,223,238		
2008/2009 Budget			
	Dollar Amount	Percent	
Local Contribution	\$30,530,916	46%	
Federal/State/Surplus Revenue	\$36,660,084	54%	
Total	\$67,191,000		
2009/2010 Budget			
	Dollar Amount	Percent	
Local Contribution	\$30,493,773	45%	
Federal/State/Surplus Revenue	\$36,697,227	55%	
Total	\$67,191,000		
2010/2011 Budget			
	Dollar Amount	Percent	
Local Contribution	\$31,981,372	51%	
Federal/State/Surplus Revenue	\$30,971,594	49%	
Total	\$62,952,966		
2011/2012 Budget Estimate			
	Dollar Amount	Percent	
Local Contribution	\$34,908,259	50%	
Federal/State/Surplus Revenue	\$35,343,543	50%	
Total	\$70,251,802		
Comparison of Mill Rates City and Board of Education			
2007/2008 Budget			
	Mill		
Board of Education	16.24		
City	12.33		
Total	28.57		
2008/2009 Budget			
	Mill		
Board of Education	17.22		
City	12.02		
Total	29.24		
2009/2010 Budget			
	Mill	Revaluation	
Board of Education	13.54		
City	9.94		
Total	23.48		
2010/2011 Budget			
	Mill		
Board of Education	14.07		
City	9.97		
Total	24.04		

NORWICH PUBLIC SCHOOLS
QUESTION AND ANSWER

What makes up Norwich Public Schools

We have 7 elementary schools with enrollment of approximately 2500; 2 middle schools at 1266; 1 alternative high school at 86; 2 clinical day schools at 47; an adult education facility and Central Administration. Norwich Public Schools has Norwich Free Academy as the designated high school. In 10/11 we closed 2 facilities - Greeneville School and Buckingham.

There are 34 languages spoken in our school district (including English). 1030 students speak 33 other languages.

We have 214 families in the active military, guard or reserve. We have had 65 homeless students so far (as of 11/12/10) this year.

In 10/11 we have received \$13,537,790 in grants of which \$5,782,930 is from ARRA Stimulus Funding (final year) and \$1,889,571 is from Education Jobs Fund stimulus funding.

		09/10	10/11	Total 09/10	Total 10/11
Title I ARRA	2 year grant	\$778,861	Carryover	\$614,969	\$163,892 *
IDEA Part B ARRA	2 year grant	\$68,208	Carryover	\$39,978	\$28,230 **
IDEA Part B ARRA	2 year grant	\$1,680,723	Carryover	\$700,354	\$980,369 **
Stabilization Grant	2 Separate 1 Yr	\$2,971,879	\$2,971,879	\$2,971,879	\$2,971,879 ***
Stabilization Grant	2 Separate 1 Yr	\$1,638,560	\$1,638,560	\$1,638,560	\$1,638,560 ***
				10/11 Total	\$5,782,930

* Title I - Academic Support Funding

** IDEA - Individuals with Disabilities Education Act - Services for children with disabilities

*** Stabilization Grant - SFSF (State Fiscal Stabilization Fund) - used by state to offset 14.27% of ECS allocation.

We send high school students (mandated) to Norwich Free Academy, Ledyard High School and AgriScience, Science and Technology Magnet School, Norwich Tech, Quinebaug Middle College (no transportation) and Grasso Tech. We also send middle school children to the Dual Language and Arts Academy. Additionally, it is mandated that we provide transportation and several other services to the 2 parochial schools, Montessori (health services only) and the charter school. The Marine Science Magnet School in Groton and the ACT Arts Magnet School in Willimantic will be options for students in 11/12.

We are also mandated to provide funding and transportation to all out of district placements based on eligibility of the student for those mandated services.

Non Public School Regular Education Tuition

Magnet Schools - There is a statutory formula that dictates what a district will pay for each child sent to a magnet school. The tuition is based on designation, number of students and several other factors. In 09/10 the tuition for a Norwich student to attend the Science and Technology Magnet School was \$1,275 per student. Tuition for regular education students to attend public high schools can range from approximately \$11,000 to \$13,000 per student (including transportation). We are not required to provide transportation for Norwich students to attend a magnet school. However, if we do provide transportation for them we are eligible for a reimbursement grant for up to \$1,300 per student per year.

Technical Schools - There is no tuition to pay for a student who is accepted into a technical school program. However we are required to provide transportation for Norwich residents.

AgriScience - Tuition for Norwich students to attend a vocational agriculture program are \$7,992 per student. We are also required to provide transportation for Norwich residents.

Norwich Regional Adult Education

Cooperating districts include:

Bozrah	\$14,417	
East Lyme	\$61,810	
Franklin	\$8,776	
Groton	\$206,107	
Ledyard	\$46,891	
Lisbon	\$25,702	
North Stonington	\$25,702	
Preston	\$44,506	
Salem	\$11,534	
Sprague	\$26,828	
Stonington	\$121,233	
Voluntown	\$15,421	
Cooperating Total		\$608,927
State Match Total	\$432,729	
Norwich (Local)	\$164,231	
Other Local Total	\$48,777	
Total Adult Ed.		\$1,254,664

Other Local consists of Melville Trust, Reliance and Marting House, GED Fees, SCADD Contributions etc...

NEXTT Schools**Norwich Education Excellence for Today and Tomorrow's Schools**

Designing the next generation of Norwich Public Schools. The Design Process will make recommendations for: Infrastructure (funding, economics and technology); Buildings (learning environments, facilities study, long term plan for facilities and cost estimates for future planning); Drivers and constraints to implementing recommendations (interacting items and educational achievements for the 21st Century); Community design specifications (key interviews, focus groups, surveys and document reviews); and Design the Next Generation of Norwich Public Schools (based on specifications of stakeholders, restructuring and redesigning delivery systems).

Coordinated Calendar

Norwich is working towards a coordinated calendar with other school districts in Southeastern Connecticut - including the technical schools and magnet schools. A coordinated calendar will save dollars on transportation. The savings calculated for 09/10 as if we had a coordinated calendar was approximately \$33,000. In addition to a dollar savings, a coordinated calendar can achieve multiple goals for professional development. Opportunities can open up for much larger presentations, possible national presenters, coordinated professional development between districts etc... Although this may have less of a monetary impact it could definitely have a great impact to resources that are not otherwise attainable.

What is an Education Foundation?

An education foundation is a not for profit and tax exempt organization with the sole purpose of supporting our schools. The Foundation would be directed by a non-salaried board of community members, and the Foundation would raise money each year through donations from school families, community members, businesses, foundations and alumni. These funds would assist in providing resources beyond the scope of public school funding. The Foundation would provide a way for the community to partner with the school district to improve the quality of public education. The Foundation would be independent of the school board and administration, though it would operate with their cooperation and support.

What is a Furlough Day?

A Furlough day is a temporary leave of absence from employment. The base salary remains the same for purposes of Teachers Retirement and for purposes of a future year's salary calculation. For example: If a teacher's salary is \$50,000 (for 188 days) and he/she accepts three furlough days their annual amount actually paid would be \$49,202 but their contracted salary is still \$50,000. Teachers Retirement Contributions would still be based on the full \$50,000 contract amount and the future year's increase would be based on \$50,000 - not \$49,202.

What is a pay freeze?

A pay freeze is the elimination of any contractual increase/obligation. If in 09/10 a teacher's salary was \$48,000 and it is contractually expected to be \$50,000 in 10/11 - but the teachers' union takes a freeze - the 10/11 salary would be reduced to the 09/10 rate of \$48,000; Teachers' Retirement contributions would be based on \$48,000 and the 11/12 contractual increase will be based on the base of \$48,000 not \$50,000.

Age of Facilities

Central Admin	1659
Bishop	1925
Hickory Street	1920s
Huntington	1928
Buckingham	1956 Closed in Fall 2010
Greenville	1956 Closed in Fall 2010
Stanton	1956
Wequonnoc	1962
Kelly Middle	1962
Thames River Acad.	1963
Mahan	1968
Veterans	1968
Moriarty	1975
Uncas	1975
Teachers Memorial	1975
DTZ	1977

Excess Cost History

Revenues to the City	
03/04	1239610
04/05	1512154
05/06	1961948
06/07	2095056
07/08	2842389
08/09	2666764 (after \$290,080.41 returned to BOE)
09/10	2422331 (after \$517,325.41 returned to BOE)

Non-Tenure, Non-Renew Notifications

Teacher tenure law is documented in Connecticut General Statute §10-151(b). The Contract of employment of a teacher who has not yet achieved tenure status may be terminated in either of two ways, either through "non-renewal" or through "termination". The Teacher Tenure Act provides that the contract of a non-tenure teacher will be renewed from year to year, unless 1) the teacher receives written notification prior to April 1 of one school year that his or her contract will not be renewed for the next school year or 2) the contract is terminated in accordance with statutory procedures. (Excerpt from A Practical Guide to Connecticut School Law by Thomas B Mooney). As of 03/08/11 the Board of Education has voted to non-renew 45 teachers at the end of 10/11.

10/11 Positions Eliminated

29.1 Non-certified staff composed of secretaries, nurses, interns, technology, school resource officers, library technicians and custodians.

38 Certified staff composed of teachers and administrators.

Total positions cut 67.1.

After the budget was passed, the federal government issued an Education Jobs Fund Grant to help bring back some employees. The grant is a two year grant in the amount of \$1,889,571. For 10//11 we put back 14 positions with this grant funding. \$1,268,696 is expected to carry over as funding for 11/12 positions.

Concession History

In 2009/2010 Norwich Public School employees did make concessions across the board. The custodians took a pay freeze while the rest of the district accepted/requested 2 unpaid furlough days. They recognized the dire situation and wanted to be a part of the solution.

In 2010/2011 Norwich Public School employees did make concessions across the board again.

Custodians - Freeze plus additional 1% premium for insurance

Secretaries - Freeze

ParaEducators - Negotiations and 3 day Furlough

Nurses - Freeze

Maintainers - Freeze plus additional 1% premium for insurance

Administrators - 3 day Furlough plus additional 1% premium for insurance

Teachers - 3 day Furlough

Non-Union - Freeze

Afterschool Programs

In 10/11 all afterschool programs were funded by grants. Middle School afterschool sports programs were redesigned and funded through the afterschool Aspire program.

Benefits - Health, FICA, etc...

We currently have more than \$13 million in grants through the state and federal government. Some grants permit resources to be used towards benefits of employees paid for by that grant. In other cases (most) the health insurance, social security (FICA) and other benefits are fully paid for by the general fund. Therefore, there may appear to be more money than is necessary for benefits based on the salary amounts paid for by local taxpayers - but that is not the case. The benefits also belong to the millions of dollars in salaries that are paid for by the state and federal funding. Health insurance benefits are also budgeted for retired employees who were eligible upon retirement.

NFA Agreement (Designated High School)

It is the goal of Norwich Public Schools to work towards a new agreement for the future of our children.

NFA tuition percentage increase history (based on student population) is:

07/08	Increase 2.9%	\$510,425
08/09	Increase 6.2%	\$1,113,575
09/10	Decrease (.5%)	(\$9,660)
10/11	Increase 1.96%	\$372,405
11/12	Decrease (.01%)	(\$127,175)

NORWICH PUBLIC SCHOOLS QUESTION AND ANSWER

Totals for NFA 11/12 by Program:

Regular Education	1325	\$10,600
ILSP	14	\$33,700
ACES	38	\$36,950
RESOURCE	193	\$15,625
ABLE	6	\$55,900

Unemployment

Since we are a public school district we are required to pay unemployment insurance dollar for dollar for eligible employees. Eligible employees are not only those that are laid off by us but they also include ex-employees who may have been laid off from some future employer - it is all based on the number of quarters worked while employed by us and the period of time in our employment as well as the period of time since they were no longer employed by us. This dollar for dollar liability is not a "forever" requirement.

How did we get to this point...

There is not one event that brought us here. Every municipality and every school system is struggling with the same losses of funding. It has been said in so many different forums. The losses start at the federal level, then the state, then the municipal (and schools). The "crash" that occurred to the economy is the single major source of the issues we face today. It isn't due to any issue within the school district, nor is it due to any issue within the city. We are all trying to survive without jeopardizing the future, and the safety and health of the residents of Norwich. In addition, as a school district the mandates from the state and federal governments have not gone away. There are more mandates than ever with less funding or non-existent funding. The partial list of mandates is on the Norwich Public School website within the budget document.

Language Requirements

There are 34 languages spoken by the students of Norwich Public Schools. Once we have 20 students in a school who speak one common language, we must provide a special resource center (classroom) and additional staff to accommodate the needs of those students.

Ages Mandated

When people think about education they think about traditional age groups, approximately from 5-18. However, public school districts are required to educate special education students from the age of 3-22 as well as providing for all the mandated requirements attributable to each of their Individual Education Plans (IEPs).

Assistant Principals

Currently there are only Assistant Principals in each of the two middle schools. The seven elementary schools only have a teacher who receives a small stipend to perform some tasks in addition to their normal duties. The alternative high school does not have either of the scenarios - just a Principal.

Special Education Tuition

We are required to provide services based on each special education student's Individual Education Plan (IEP). In some instances the best approach is to send the child to a more appropriate facility and we would pay tuition directly to the receiving facility. Special education tuitions have large impacts on an education budget and those costs can vary from day to day in a district our size. There is minimal predictability within that portion of the budget. This is considered a partially funded mandate. After reaching a certain threshold of spending per outplaced student - we are eligible to receive Excess Cost Reimbursements from the state. The higher the reimbursement only means we have much larger expenses. The reimbursements are sent directly to the city but we are allowed to request some of those funds if our special education account runs at a deficit. But - the reimbursements are no where near funding the full mandate of services and instruction. Plus, the state tends to cap the reimbursements based on their budgetary issues and we don't learn about that cap until we are 2/3's through the year.

Value of a mill...

The value of a mill for 10/11 is \$2,274,000. An average home is assessed at \$126,000. A one mill increase on a \$126,000 home will be \$126.00.

Insurance increase in 2011/2012

We have looked at going to fully insured and have had our brokers constantly researching cost containment measures. However, in our case, it would not be beneficial to go fully insured. We are working on wellness initiatives to try and reduce future expenses; product changes that can reduce expenses; and retiree education to reduce expenses.

Retirees are a large cost to the insurance plan. Although contractual language for this benefit was removed ten or more years ago, depending on the contract - the union contracts originally called for full health insurance to be paid for retiring employees until the age of 65 or 70 depending on the contract. When the contracts were modified to remove that language, the veteran employees were grandfathered under the original language.

We have 110 retirees (at different ages) that we fully pay for their health insurance (teachers and administrators are offset slightly by a subsidy from the Teachers' Retirement Board). They also are insured under the original plan in place at the time of their retirement. We have approximately 120 more (all unions) within the district that are grandfathered under the old language and will have full benefits at the time of their retirement.

Out of district placements as of 11/09/10

There are currently 96 students enrolled in programs out of the Norwich Public School district. Additionally, there are 33 students attending DTZ - 2 of which are tuitioned in students. There are 17 students at Hickory Street School.

The price we pay...

We try to put as much as we possibly can directly to the education of our children or to the safety and health of our children. To that end, we have been very fortunate to have organizations and individuals make furniture donations, supply donations, uniform donations and computer and printer donations. The donations have played a major role in maintaining our programs over the years. Additionally, many of our employees make donations to their own classrooms or other schools that may be in need. We look for free or the most economical deals at every turn. When we do need to make a purchase we have developed some creative savings opportunities for supplies; we participate in the CREC consortium; we access state bid pricing; and we are working on city wide and regional cost savings strategies.

We have followed through with suggestions by employees and/or the community to save money on mailing supplies, postage, electricity, fuel, photocopies, instructional supplies, transportation and even staffing. There are so many people trying to be a part of the solution. It truly does take a village to raise a child...

Early this year (2011) we were very fortunate to have the Coast Guard Academy become Partners In Education (PIE) with Norwich Public Schools. This collaboration allows the Coast Guard to donate computers (at the end of their three year cycle) and network hardware to NPS in order to build our resources available to our students. Additionally, this collaboration can blossom into mentoring programs and direct interactions with our students. Cadets will also perform technology functions to help get the donations programmed and fully functional as quickly as possible.

At the same time, NFA has developed a collaboration with Norwich Public Schools offering afterschool enrichment opportunities for our middle school students. These enrichment programs are for a duration of 8 weeks on either T/TH or M/W and are taught by NFA teachers with possible assistance from high school students.

Food Service Summer Program

Free lunch was offered at 21 sites and 9 closed sites during the summer of 2010. There were 21,443 lunches served. There were also 11,897 breakfasts served during the same period for a total of 33,340 meals.

Free/Reduced History

Norwich Public Schools has the following history for free and reduced meals:

05/06	61.08%
06/07	60.13%
07/08	64.32%
08/09	66.32%
09/10	69.60%
10/11	70.50%

By School:

Bishop FRC	77.70%
Huntington	52.40%
Mahan	61.90%
Moriarty	65.00%
Stanton	77.10%
Uncas	84.40%
Veterans	87.90%
Wequonnoc	82.60%
Kelly Middle	63.60%
Teachers	70.40%
Thames River Acad	71.60%
DTZ	90.90%
Hickory Street	100.00%

District wide enrollment of approximately 3857 (at time of survey) with 2718 receiving free and reduced meals. All free and reduced eligible students are fed as free.

The fee for student meals are:

Breakfast	\$1.00	Milk	\$0.50
Elementary Lunch	\$1.75	Milk	\$0.50
Middle & TRA Lunch	\$2.00	Milk	\$0.50

Afterschool Programs

Bridges (Elementary) and Aspire (Middle Schools)

Bridges 231 Students attended 30 days or more
 202 Eligible for free or reduced meals
 175 Minority students
 36 English language learners
 30 Special education students
 105 Students in the 6 week summer program

Aspire 266 Students attended 30 days or more
 183 Eligible for free or reduced meals
 196 Minority students
 53 English language learners
 22 Special education students
 60 Students in the 4 week summer program

In both programs (5 sites) there was 84,758 hours of participation among the students with at least 30 days of attendance.

Blogs/Comments

We are making every attempt to publicize accurate information regarding the budget and our schools. For those of you that have suggestions or sincere comments - please contact us directly. Some of the comments/suggestions are very helpful and can help us achieve what we must - a workable budget. But, although we have made every attempt - we cannot monitor every public forum, every written document and listen to every radio show hoping to hear some strategy that we can implement. Please come directly to the source - we will be happy to give you total credit for the suggestion(s) but we can only respond or implement if we know about it.

Electronic information

Although we make every attempt to save dollars on copies, printing and mailings - we have a very poor population of students and families. Most do not have access to a computer or any device to be able to receive the information. In an attempt to help that along we have implemented a School Messenger system to get information out to parents (and staff when necessary) in a timely fashion via the telephone. However, even then, many of our parents do not have phones. Legally we must make the information available to them and in many cases we must be reasonably assured that they have received the information - such as report cards. We are implementing some of these cost saving measures and will modify as we need to. Yes - we can send out more information electronically versus via US Mail but yes - we do need to be reasonably assured that they are receiving it.

The most recent budget information is maintained on the website: www.norwichpublicschools.org

Additional information may be obtained by emailing any of the Board of Education members (via the website) or by emailing Abby Dolliver, Superintendent at adolliver@norwichpublicschools.org or Athena Nagel, Business Administrator at alnagel@norwichpublicschools.org.

NORWICH PUBLIC SCHOOLS
ENROLLMENT INFORMATION (2010/2011)

District Wide

<u>GRADE</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Preschool	137	140	124	167	154	120	136	147	129	122
K	427	355	391	341	360	357	364	381	375	348
1	376	424	363	375	369	367	381	394	398	368
2	504	370	391	380	372	370	368	384	378	393
3	389	490	387	404	365	369	378	348	371	373
4	387	402	479	374	399	349	392	386	362	386
5	371	392	404	491	382	396	350	382	374	347
6	405	382	397	397	493	367	388	370	367	403
7	402	417	396	392	398	476	370	385	370	396
8	402	388	406	387	384	389	477	369	385	379
Thames River Academy	98	74	48	84	85	75	80	90	92	86
ESL	11	19	26	18	6	18	29	23	19	9
Special Education	182	186	173	215	207	237	229	192	201	172
TVCCA Headstart	12	0	0	0	0	0	0	0	0	0
FRC & Even Start Preschool	<u>28</u>	<u>19</u>	<u>17</u>	<u>20</u>	<u>71</u>	<u>71</u>	<u>49</u>	<u>69</u>	<u>78</u>	74
TOTAL	4131	4058	4002	4045	4045	3961	3991	3920	3899	3856

* Reflects count as of October 1.

Monthly Analysis

	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-2010</u>	<u>2010-2011</u>
September	4153	3980	3910	3976	3944	3829	3911	3878	3883	3758
October	4131	4058	4002	4045	4043	3961	3991	3920	3867	3792
November	4199	4046	4034	4050	4078	3986	4016	3901	3873	3853
December	4163	4059	4079	4081	4068	4002	4007	3903	3866	3856
January	4165	4079	4071	4088	4035	4005	4017	3887	3881	3845
February	4168	4108	4085	4111	4081	3988	4034	3883	3899	3839
March	4156	4095	4129	4106	4060	4004	4041	3886	3898	
April	4143	4108	4135	4112	4059	4001	4041	3883	3881	
May	4142	4109	4132	4109	4049	3989	4042	3887	3882	
June	4136	4078	4113	4092	4032	3995	4034	3887	3883	

NORWICH PUBLIC SCHOOLS
STAFF SUMMARY

	Actual FTE <u>2008-09</u>	Actual FTE <u>2009-10</u>	Actual FTE <u>2010-11</u>	Budget FTE <u>2011-12</u>
General Fund Certified Staff:				
Elementary	123.25	62	66.5	116.1
Middle School	78.5	53.25	47.75	80.13
High School	5	3	2	5
Special Education / System Wide	43.14	37.29	31.25	45.95
Contingency Teacher	0	0	0	0
Subtotal	<u>249.89</u>	<u>155.54</u>	<u>147.5</u>	<u>247.18</u>
Administrator's	<u>18</u>	<u>18</u>	<u>16</u>	<u>16</u>
Total General Fund Certified Staff:	<u>267.89</u>	<u>173.54</u>	<u>163.5</u>	<u>263.18</u>
General Fund Non-Certified Staff:				
Custodians	14.05	14	15.8	15.8
Head Custodians	13	13	10	10
Maintainers	3	2	2	2
Facilities Manager	1	1	1	1
LPN	2	2	2	2
Nursing Supervisor	1	1	1	1
Nurses	16	16	14.2	14.2
Non Contracted Staff	3.47	2.47	1.77	1.77
Paraeducators	33.4	38	33	33
Secretaries	22	21	20	20
Administrative Assistants	2	2	2	2
Bilingual Tutor	1	0	0	0
ESL Tutors	4.5	0	4	4
School Resource Officers	<u>2</u>	2	0	0
Total General Fund Non-Certified Staff	<u>118.42</u>	<u>114.47</u>	<u>106.77</u>	<u>106.77</u>
Total General Fund Certified and Non Certified Staff:	<u>386.31</u>	<u>288.01</u>	<u>270.27</u>	<u>369.95</u>

Notes:

\$4,610,439 are certified salaries being funded out of stabilization stimulus dollars for 09/10 and 10/11. Returns 102.67 positions to general fund in 11/12.

Bilingual and ESL tutors are now in the ParaEducator contract and included in those numbers as of the 09/10 calculations.

In 2010/2011 there are 184.05 positions funded through grants. That number decreases to approximately 99.68 (anticipated) in 2011/2012.

NORWICH PUBLIC SCHOOLS
STAFF DETAIL FOR 2010/2011

	<u>HUNT</u>	<u>MAH</u>	<u>MOR</u>	<u>STAN</u>	<u>UNC</u>	<u>VET</u>	<u>WEQ</u>	<u>KMS</u>	<u>TMMS</u>	<u>TRA</u>	<u>SUPER</u>	<u>BUS.</u>	<u>CURR.</u>	<u>SPED</u>	<u>MAINT</u>	<u>HLTH</u>	<u>SYS</u>	<u>TOTAL</u>	
ELEM TEACHERS	12.20	10.00	17.00	11.10	7.00	7.20	2.00											66.50	
MS TEACHERS								26.75	21.00									47.75	
HS TEACHERS										2.00								2.00	
SPED														16.25				16.25	
SYSTEM WIDE																	15.00	15.00	
CONTINGENCY																		0.00	
ADMINISTRATORS	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	1.00	1.00	1.00				16.00	
SUBTOTAL	13.20	11.00	18.00	12.10	8.00	8.20	3.00	28.75	23.00	3.00	1.00	1.00	1.00	17.25	0.00	0.00	15.00	163.50	
CUSTODIANS	1.50	0.80	1.50	1.00	0.50	1.00	0.80	3.50	2.50	0.50	0.20							2.00	15.80
HEAD CUSTODIANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00								10.00	
MAINTAINERS															2.00			2.00	
FACILITIES SUPER															1.00			1.00	
LPN																	2.00	2.00	
NURSING SUPER																	1.00	1.00	
NURSES																	14.20	14.20	
NON CONTRACTED																		1.77	1.77
PARAEDUCATORS							1.00			1.00				31.00				33.00	
SECRETARIES	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	1.00		4.00	1.00	2.00	1.00			20.00	
ADMIN ASSISTANTS											1.00	1.00						2.00	
BILINGUAL TUTOR																		0.00	
ESL TUTORS																	4.00	4.00	
SROs																		0.00	
SUBTOTAL	3.50	2.80	3.50	3.00	2.50	3.00	3.80	6.50	5.50	3.50	1.20	5.00	1.00	33.00	4.00	17.20	7.77	106.77	
TOTAL	16.70	13.80	21.50	15.10	10.50	11.20	6.80	35.25	28.50	6.50	2.20	6.00	2.00	50.25	4.00	17.20	22.77	270.27	

NORWICH PUBLIC SCHOOLS
GENERAL DISTRICT INFORMATION

Students/Schools as of 10/1/10	
7 Elementary Schools	2542
2 Middle Schools	1178
1 Alternative High School	86
2 Clinical Day Schools	50
TOTAL	3856

Homeless	
08/09	145
09/10	150
10/11 (2/11)	107

Languages 02/2011	# Students
1 Albanian	6
2 Arabic	1
3 Bangla	12
4 Bengali	5
5 Bulgarian	1
6 Cantonese	31
7 Chinese	136
8 Chuukese	1
9 Creole Cape Verdian	35
10 Creole Haitian	169
11 Embu	1
12 English	2844
13 French	5
14 Greek	2
15 Gujarati	13
16 Hindi	5
17 Hungarian	1
18 Khmer (Cambodian)	3
19 Korean	2
20 Lao	2
21 Malayalam	1
22 Mandarin	10
23 Micmac	1
24 Nepali	1
25 Patois	2
26 Philipino (Filipino)	6
27 Polish	4
28 Portuguese	14
29 Spanish	458
30 Tagalog	8
31 Thai	2
32 Tibetan	4
33 Turkish	2
34 Urdu	8
35 Vietnamese	9
Total other than English	3799

Age of Buildings	
Bishop	1925
Buckingham	1956-2010
Thames River Acad.	1963
Greeneville	1956-2010
Huntington	1928
Mahan	1968
Moriarty	1975
Stanton	1956
Uncas	1975
Veterans	1968
Wequonnoc	1962
Kelly Middle	1962
Teachers Memorial	1975
Central Office	1659 (1998)
DTZ	1977 (2001)
Hickory Street	1920's (1998)

NORWICH PUBLIC SCHOOLS
BRAGGING RIGHTS

Diverse Classrooms
State Model for Administrator Professional Development
Regional Adult Education
Integrated Preschools
Regional Resource Marketing/Maximizing Regional Resources
State of the Art Buses
Annual All City Music Festival
Annual All City Art Show
School Based Health Clinics (3)
Kelly Middle School Building Project
Differentiated Instruction to meet the diverse learning needs of students
SRBI/Data Driven Collaborative Decision Making
Family School Connections Grant
School Uniforms
Technology/NPU Collaboration
Confident Conversations for Adults
High School Choices - NFA, Norwich Tech, Grasso Tech, New London
 Science and Technology High School, Thames River
 Academy, Marine Science Magnet School, ACT Arts Magnet School
Bilingual Education Services - Collaboration with UCLA
Service Learning
Optimum Class Sizes
Access to Three Rivers Community College
Positive Behavior Supports
Character Counts (Character Education Program)
Awards for Students such as "BUG" (Being Unusually Good) and
 Wojtcuk Perfect Attendance
Interdistrict Grant Programs with Montville, Bozrah & Old Saybrook
Senior Citizen Outreach (Foster Grandparents and Thanksgiving Feast)
Virtual Learning Opportunities

2011/2012 DRAFT NORWICH PUBLIC SCHOOLS
COLLABORATIVE RESOURCES AND EFFICIENCIES

COLLABORATIONS

Military Liaisons
Bully Busters
Sunrise and Noontime Rotary
NAACP
Haitian Support
Norwich Public Utilities
Norwich Free Academy
Coast Guard Academy
FAST Team
Connecticut Parent Advocacy Center
United Community and Family Services
Norwich Youth and Family Services
CT Juvenile Court
Department of Children and Families
Norwich Police Department
Children First Norwich
Norwich Historical Society
Madonna Place
Norwich Recreation Department
Southeast Regional Action Council
Professional Bowling Association
United Way
Otis Library
Department of Environmental Protection
Department of Energy
LEARN
Mystic Aquarium
Morton Salt
Pfizer
Project Oceanology
Womens' Center of Southeastern CT
Connecticut United for Research Excellence
Drop in Learning Center of New London
CT Academy/CONNEAST
Community Coalition for Children
Eastern CT State University
Southern CT State University

EFFICIENCIES

Online Rebate Portals
Printer Cartridge Savings
Student/Staff Conservation Initiatives
Health and Safety Committee Initiatives
Copier Lease Updates
Health Care Reimbursement Program
Childcare Reimbursement Program
Energy Audit
Retiree Education
ERATE Discounts
Wellness Initiatives
Prescription Alternatives
Employee Assistance Plan Alternative

NORWICH PUBLIC SCHOOLS FACILITY INFORMATION

School	Built	Date if Takeover	Building Sq Ft	Percentage
Bishop	1925		23350	4.22%
Buckingham/Adult Ed	1956	Closed 2010	0	0.00%
Greeneville	1956	Closed 2010	0	0.00%
Huntington	1928		59700	10.79%
Mahan	1968		36000	6.51%
Moriarty	1975		64000	11.57%
Stanton	1956		40000	7.23%
Uncas	1975		45000	8.14%
Veterans' Memorial	1968		36000	6.51%
Wequonnoc	1962		34000	6.15%
Kelly Middle	1962		101000	18.26%
Teachers' Memorial	1975		87000	15.73%
Thames River Academy	1963		18000	3.25%
Superintendent			838	0.15%
Asst Superintendent			837	0.15%
Curriculum			838	0.15%
Student Services			838	0.15%
Hickory Street	1920	1998	700	0.13%
MO-PEEP			125	0.02%
DTZ	1977	2001	4910	0.89%
Total			553136	100.00%
Administration Building	1659	1998		

NORWICH PUBLIC SCHOOLS
CONTRACT SUMMARIES

	Premium Share				Salary			
	08/09	09/10	10/11	11/12	08/09	09/10	10/11	11/12
Administrators	15.0%	16.0%	18.0%	18.0%	3.25%	3.35%	3.50%	3.50%
Teachers	15.0%	16.0%	17.0%	18.0%	2.85%	2.85%	2.85%	2.85%
Secretaries	9.0%	10.0%	10.0%		3.00%	3.00%	0.00%	
Paras	9.0%	10.0%	11.5%	13.5%	3.00%	1.00%	2.00%	2.00%
Custodians	9.0%	9.0%	10.0%	10.0%	3.00%	0.00%	0.00%	0.00%
Nurses	10.0%	11.0%	11.0%		3.00%	1.50%	0.00%	
Maintainers	9.0%	9.5%	10.0%	10.0%	3.00%	3.00%	0.00%	0.00%

Concessions 09/10

Custodians Pay Freeze
All other employees 2 Furlough Days

Concessions 10/11

Administrators 3 Furlough Days and extra 1% Premium Share
Teachers 3 Furlough Days
Secretaries Pay Freeze
ParaEducators 3 Furlough Days
Custodians Pay Freeze and extra 1% Premium Share
Nurses Pay Freeze through negotiations
Maintainers Pay Freeze and extra .5% Premium Share

Concessions 11/12

Custodians Pay Freeze

NORWICH PUBLIC SCHOOLS
MANDATES

Partial and Un-Funded Mandates	Estimated Funds	Hours
Adult Education (Partial)	\$164,231	
CAPT Testing – Grade 10 (Partial)		100/yr
CMT Testing Grades 4/6/8 Expanded Testing (Partial)		200/yr
CMT Testing – preparation for mandated science testing (gr. 5/8) (Partial)		30/yr
English Language Learners – ELL (Partial) (120,000 from Grants)	\$200,000	
Excess Costs and Agency Placement Fees		
ADA accommodations (transportation/signs/elevators)	\$10,000	
Alternate Education for Expelled Students	\$20,000	
Air Quality – Tools for Schools	\$10,000	
Asbestos Training for Building/Grounds Staff	\$200	
Background Checks and Finger Printing (Follow-up)		60/yr
BEST Program (alternate program)	\$5,000	
Blood Borne Pathogens Training and Equipment	\$3,000	
Bullying Policy (investigations/record keeping/follow-up)		50/yr
Child Abuse Reporting	\$4,000	
Benefits costs as result of CT New Civil Union Legislation	\$0	
Continuing Education Units (CEU) Professional Development	Grants	
CPR/First Aid and Heimlich Training (nurses/coaches/administrators/staff)	\$12,500	
Drug Education (health staff)	\$5,000	
ED-001 End of Year School Report (audit cost)	\$6,000	200/yr
ED-012 Minimum Budget Requirement		2/yr
ED 156 Fall Hiring Survey		2/yr
ED 163 CT School Data Report		32/yr
ED 166 Discipline Offense Report		180/yr
ED 525 Student Dropout Report		2/yr
ED 540 Graduation Class Report		2/yr
ED 006S Public School Information (PSIS)	\$30,000	
ED 612 Language Assessment Scales Data Collection		32/yr
ED 003 Teacher/Administrator Negotiations		2/yr
ED 162 Non-Certified Staff		8/yr
ED 607 Survey of Title IX Coordinators		2/yr
ED 172 Request 90 Day Certification		2/yr
ED 1723 Request for Temporary Authorization for Minor Assignment		2/yr
ED 175 Special Waiver for Substitute Teachers		2/yr
ED 177 Request for Durational Shortage Area Permit		3/yr
ED 186 Application Temporary/Emergency Coaching Permit		2/yr
ED 017 Grant Application Nonpublic Health Services		5/yr
ED 021 Out of Town Magnet School Transportation		2/yr
ED 111 Cash Management Report		24/yr
ED 114 Prepayment Grant Budget Request		40/yr
ED 141 Statement of Expenditures Federal/State Projects		40/yr
ED 042 Request for Review of Final Plans (construction)		50/when app
ED 042CO Notice of Change Order (construction)		10/yr
ED 046 Request for School Construction Progress Payment (construction)		10/yr
ED 049 Grant Application for School Building Project (construction)		50/yr
ED 050 School Facilities Survey		10/yr
ED 099 Agreement for Child Nutrition Programs		2/yr
ED 103 Reimbursement Claim National School Lunch Program		24/yr
ED 205 Title I Evaluation Report		6/yr
SEDAC (Special Education Information System)		1500/yr
ED 229 Bilingual Education Grant Application		10/yr
ED 238 Emergency Immigrant Education Progress Report		2/yr
ED 241/241A Adult Education Summary Report		2/yr
ED 244/244A Grant Application for Adult Education		2/yr

NORWICH PUBLIC SCHOOLS
MANDATES

ED 236 Immigrant Student Survey Report		3/yr
ED 513 Health Service Plan		5/yr
Family and Medical Leave Act	\$40,000	60/yr
Health Education (staff)	\$150,000	
Health Insurance Portability and Accountability Act (HIPAA)		5/yr
Internet Protection Act for Children (software and staff cost)	\$9,000	
Jury Duty	\$850	
Medicaid Reimbursement (OT/PT/Speech/Psy)		100/yr
No Child Left Behind Act (NCLB) Report Results		30/yr
NCLB Paraprofessional Mandates for Title I Schools (highly qualified)		100/yr
NCLB McKenny-Vento Act		1000/yr
NCLB AYP Reporting/Action		25/yr
NCLB Military Recruitment		5/yr
NCLB Homeless Transportation	\$50,000	
NCLB School Development Teams		100/yr
NCLB Data Analysis		250/yr
Non-public school transportation	\$287,100	
Pesticide Application Policy		35/yr
Promotion and Graduation Requirements (8th)		250/yr
Restraint Training for Special Education Staff	Grants	
Residency Investigation		30-50/yr
Restaurant Safety Act (signs)	\$200	
School Records and Retention		50/yr
Sexual Harassment Training	\$1,000	
Special Education Due Process (proactive)	\$30,000	
Special Ed Excess Cost and Agency Placement Fee		
Special Education Coverage at PPTs		3,000/yr
12 month programming for Special Needs Students – Staff		
12 month transportation for Special Needs Students		
Strategic School Profiles (SSP) (data collection/reporting)		200/yr
Student Physicals and Immunizations (Grades K,7,10)		4000/yr
Vision Screenings		100/yr
Hearing Screenings		100/yr
Scoliosis Screenings		100/yr
School Medical Advisor	\$3,200	
Related Medical Equipment	\$20,000	
Summer School or other supplemental services for intervention	\$5,000	
Teacher/Administrator Evaluation		1,000/yr
Five Year Technology Plan		800/yr
Transportation to Regional Vo-Ag/Technical Schools	\$80,000	
Truancy Reporting		50/yr
Tuition to Regional Vo-Ag schools	\$190,000	
504 Accommodations	\$5,000	
Wellness Committee		50/yr
Wellness Policy		50/yr
Safety and Health Committee (Workers compensation)		20/yr
Kindergarten Development Assessment		
In-school Suspension	\$40,000	
Elevator Service/Inspections	\$10,000	
Sprinkler Inspections/Reports	\$15,000	
Hood Suppression Systems	\$4,000	
Generator Inspection/Service	\$5,000	
Fire Alarm System	\$20,000	
Radon Testing	\$5,000	
Biohazardous Disposal	\$10,000	
Radon Testing (done every 5 years)	\$10,000/5 yrs	

NORWICH PUBLIC SCHOOLS
ADULT EDUCATION MANDATES

Instructional Programs

Sections 10-67 to 10-73(d), inclusive, of the Connecticut General Statutes (C.G.S.) require that the adult education services described in this section be provided by local school districts, free of charge, to any adult 16 years of age or older who is not enrolled in a public elementary or secondary school program. Local school districts and other eligible agencies providing mandated adult education programs are reimbursed by the Connecticut State Department of Education on a cost-sharing, sliding scale based on the relative wealth of the district.

Adult Basic Education

Instruction is designed for adults who are functioning below the secondary school level and lack the basic reading, writing and numeracy skills necessary to function effectively as workers, parents and citizens. Instruction can be individualized or offered in a classroom, or a learning lab. Persons completing ABE are prepared to benefit from secondary level instruction.

Americanization/Citizenship

Instruction is designed for foreign-born adults who wish to become United States citizens. Persons completing this program are prepared to pursue citizenship through the prescribed process of the United States Citizenship and Immigration Services.

English as a Second Language (ESL)/English for Adults with Limited English Proficiency (LEP)

Instruction is designed for adults who have limited proficiency in the English Language or whose native language is not English. ESL programs assist individuals to improve their English skills in listening, speaking, reading and writing in order to find or maintain employment, attain citizenship, become more involved with their children's schooling and make greater use of community resources. Instruction is provided in English as a unifying means of serving the broad ethnic diversity of limited-English-speaking adults.

Secondary School Completion**Adult High School Credit Diploma (AHSCD):**

The Adult High School Credit Diploma program is a prescribed plan, process and structure for earning a required number of academic and elective credits. The provider must be a local education agency (LEA) or Regional Education Service Center (RESC). Credits toward a local diploma must be obtained through a prescribed plan that requires a minimum of 20 credits in academic and elective areas. Credits for work or military experience, independent study projects, online courses and self-paced curriculum packets are additional ways to obtain credit. Each provider/town can enhance the basic AHSCD program but must adhere to the minimum state requirements: 1) use certified teachers and counselors; 2) adhere to State Department of Education requirements regarding assessment, enrollment, accountability and reporting; 3) meet required credit standards; and 4) ensure that a one credit course offers a minimum of 48 instructional hours.

Credits are required to be distributed as follows:

- 4 English
- 3 Social Studies (incl. 1 in US/American History and 1/2 in Civics/Govt)
- 3 Math
- 2 Science
- 1 Arts/Vocational Education
- 7 Electives

An adult who successfully completes the required credits of the AHSCD program is issued a local diploma by the providing LEA or RESC.

General Educational Development (GED)

Adults who have not completed high school must demonstrate, through a five-part examination that includes a writing sample, the attainment of academic skills and concepts normally acquired through completion of a high school program. Applicants for this examination must be at least 17 years of age and officially withdrawn from school for at least six months. Individuals who pass the GED Tests are awarded a Connecticut State High School Diploma. GED instructional programs, provided through the state in local school districts and a variety of other instructional sites, help individuals to prepare for this rigorous examination.

National External Diploma Program (NEDP)

This program provides a secondary school credential designed for adults who have gained skills through life experiences and demonstrated competence in a particular job, talent or academic area. The NEDP is a portfolio assessment program that offers no classroom instruction. An adult who successfully completes the portfolio assessment, as required, is awarded a high school diploma by his or her school district.

NORWICH PUBLIC SCHOOLS
INSURANCE PREMIUMS

Administrators	400	Per Mth	Prem. Share/Mth	BOE Share/Mth	Prem. Share/Yr	BOE Share/Yr	Total Premium
18.00%	Single	\$640	\$115	\$525	\$1,382	\$6,297	\$7,680
	Couple	\$1,280	\$230	\$1,050	\$2,765	\$12,596	\$15,361
	Family	\$1,611	\$290	\$1,321	\$3,480	\$15,852	\$19,332
	Dental	\$28	\$5	\$23	\$61	\$277	\$337
Custodians/Maint	410/420						
10.00%	Single	\$669	\$67	\$602	\$803	\$7,224	\$8,027
	Couple	\$1,346	\$135	\$1,212	\$1,616	\$14,541	\$16,157
	Family	\$1,713	\$171	\$1,542	\$2,055	\$18,499	\$20,555
	Dental	\$28	\$3	\$25	\$34	\$303	\$337
Paraprofessionals	430						
11.50%	Single	\$659	\$76	\$584	\$910	\$7,004	\$7,914
	Couple	\$1,321	\$152	\$1,169	\$1,822	\$14,025	\$15,848
	Family	\$1,682	\$193	\$1,488	\$2,321	\$17,858	\$20,178
	Dental	\$28	\$3	\$25	\$39	\$298	\$337
Nurses	445 (440)						
11.00%	Single	\$649	\$71	\$578	\$857	\$6,933	\$7,790
	Couple	\$1,300	\$143	\$1,157	\$1,716	\$13,884	\$15,600
	Family	\$1,655	\$182	\$1,473	\$2,185	\$17,675	\$19,860
	Dental	\$28	\$3	\$25	\$37	\$300	\$337
Secretaries	450						
10.00%	Single	\$653	\$65	\$587	\$783	\$7,047	\$7,830
	Couple	\$1,314	\$131	\$1,182	\$1,576	\$14,188	\$15,764
	Family	\$1,671	\$167	\$1,504	\$2,005	\$18,046	\$20,051
	Dental	\$28	\$3	\$25	\$34	\$303	\$337
Teachers	460						
17.00%	Single	\$640	\$109	\$531	\$1,306	\$6,374	\$7,680
	Couple	\$1,280	\$218	\$1,062	\$2,611	\$12,750	\$15,361
	Family	\$1,611	\$274	\$1,337	\$3,286	\$16,046	\$19,332
	Dental	\$28	\$5	\$23	\$57	\$280	\$337
Lunch Managers	480						
14.00%	Single	\$669	\$94	\$576	\$1,124	\$6,907	\$8,032
	Couple	\$1,346	\$188	\$1,158	\$2,262	\$13,894	\$16,156
	Family	\$184	\$26	\$158	\$308	\$1,894	\$2,202
	Dental	\$28	\$4	\$24	\$47	\$290	\$337
Lunch Workers	480						
10.00%	Single	\$669	\$67	\$602	\$803	\$7,229	\$8,032
	Couple	\$1,346	\$135	\$1,212	\$1,616	\$14,540	\$16,156
	Family	\$1,713	\$171	\$1,542	\$2,056	\$18,501	\$20,557
	Dental	\$28	\$3	\$25	\$34	\$303	\$337

NORWICH PUBLIC SCHOOLS
PRIORITY AND DRG INFORMATION

Priority School Information

In 1983, the State Board of Education requested \$2 million for a new state grant for school districts with the greatest academic need. The new grant became known as the Priority School District Program (PSD).

The emphasis remains on improving the quality of education available and focuses on funding any of the following initiatives: 1) the creation or expansion of innovative programs related to dropout prevention, 2) early reading intervention programs which include summer and afterschool programming, 3) the enhancement of the use of technology to support instruction or to improve parent-teacher communication, 4) initiatives to strengthen parent involvement in the education of children and parent, and 5) for purposes of obtaining accreditation for elementary and middle schools from the New England Association of Schools and Colleges.

Additional components are Priority Summer School Grants and Priority Extended School Hours Program Grants.

Connecticut Priority School Districts 10/11

Ansonia
Bridgeport
Bristol
Danbury
East Hartford
Hartford
Meriden
New Britain
New Haven
New London
Norwalk
Norwich
Stamford
Waterbury
Windham

DRG H (list of DRG H Schools)

Ansonia
Danbury
Derby
East Hartford
Meriden
Norwalk
Norwich
Stamford
West Haven

DRGs are District Reference Groups which are determined according to socio-economic status and other factors. There are nine DRGs in the state of Connecticut. The indicators are: median family income, parental education, parental occupation, percentage of children living in families with a single parent, percentage of public school children eligible to receive free or reduced price meals, percentage of children whose families speak a language other than English at home and the number of students attending schools in that district.

NORWICH PUBLIC SCHOOLS
BUDGET SYNOPSIS

	2010/2011	2011/2012	Difference
Salaries	\$15,735,887	\$22,606,931	\$6,871,044
Benefits	\$10,016,385	\$10,135,568	\$119,183
Purchased Svcs	\$12,178,301	\$12,386,011	\$207,710
Tuition	\$24,340,297	\$24,213,122	(\$127,175)
Supplies/Texts	\$495,609	\$472,681	(\$22,928)
Equipment	\$178,357	\$248,157	\$69,800
Other	\$8,130	\$8,130	\$0
	\$62,952,966	\$70,070,599	\$7,117,633

Notes:

Salaries increasing due to Governor's proposal to fund SFSF ARRA funds \$4,610,439 plus lost ARRA funding of \$1,172,491 plus contractual increases of 1,269,316.

Benefits are increasing due to Workers Compensation increases (self insured with expenses due to historical claims).

Purchased Services are increasing due to transportation, utilities and property insurance.

Tuition is decreasing due to NFA keeping the per student tuition rate flat but we have fewer children.

Supplies/Texts are decreasing due to additional supply cuts.

Equipment is increasing due to increasing the capital project account to \$120,000 (typical amount would be 1% of budget – this is .17% of budget well below an appropriate funding level of \$702,518)

Budget Calendar

03/01/11 @ 6pm @ KMS Cafeteria – BOE Public Hearing – Public Comment
 03/08/11 @ 5pm @ KMS Cafeteria – BOE Public Hearing – Public Comment
 03/08/11 @ 5:30pm @ KMS Cafeteria – BOE Mthly Meeting – Approve BOE Budget
 – Public Comment – specified by agenda
 03/26/11 @ 9am @ Norwich Central Fire Department – Budget Meeting – initial
 presentation to City Council
 04/04/11 @ 7:30pm @ City Hall – City Manager presents budget to City Council
 04/11/11 Time/Place TBD – Public Hearing – Public Comment
 04/27/11 @ 8pm @ City Hall Rm 335 – Formal Budget Presentation to City Council
 – no public comment
 05/02/11 Time/Place TBD – City Council to tentatively Adopt Budget
 05/09/11 Time/Place TBD – Tentative second public hearing date – Public
 Comment
 06/13/11 @ 7:30pm @ City Hall – Required deadline for budget approval

NORWICH PUBLIC SCHOOLS
BUDGET SYNOPSIS

Additional Budget Details

(A) Revenues	2010/2011	2011/2012
ECS	\$27,706,104	\$32,316,543 *
Other Revenues	\$3,265,490	\$3,027,000
<i>Total</i>	<i>\$30,971,594</i>	<i>\$35,343,543</i>
(B) Expenditures	\$62,952,966	\$70,070,599
(C) SFSF ARRA	\$4,610,439	\$0
(D) Other ARRA	\$1,172,491	\$0 **
(E) Other Grants	\$7,819,915	\$7,102,835

* Governor's proposed budget which fully returns SFSF ARRA dollars to the ECS funding in order to flat

**Lost ARRA funding for Special Education program and other programs. These grants fund required services which would be even more costly if not run with in-house resources

	2010/2011		2011/2012	
Federal/State	\$30,971,594	49.19%	\$35,343,543	50.31%
Local Contrib.	\$31,981,372	50.81%	\$34,908,259	49.69%
Total	\$62,952,966		\$70,251,802	

Total of All Expenditures – City Appropriation plus grants

Expenditures	\$62,952,966	\$70,070,599	
SFSF ARRA	\$4,610,439	\$0	
Other ARRA	\$1,172,491	\$0	
Other Grants	\$7,819,915	\$7,102,835	
TOTAL	\$76,555,811	\$77,173,434	\$617,623

Total Budget Increase (based on Gov. Malloy's proposed budget)

\$2,507,194 3.98%

Specific to Norwich Public Schools

- Our district has 34 languages other than English (total of 35)
- 955 students speak the other 34 languages
- As of 02/11/11 we have had 107 homeless students
- Free/reduced rate is 70.50% in 10/11 – Five years ago it was 60.13%
- Summer of 2010 we served 33,340 meals throughout the city
- 2009/2010 we had 497 students attend afterschool programs
- Net loss of 53 positions in 2010/2011

- Program losses in 2010/2011 – World languages, instrumental music, afterschool sports, out of town afterschool transportation, school resource officers
- As of 03/08/11 45 non-tenured teachers received notifications of non-renewal

NORWICH PUBLIC SCHOOLS
SECONDARY EDUCATION TUITION

	<u>2008-2009</u> <u>Budget</u>	<u>2009-2010</u> <u>Budget</u>	<u>2010-2011</u> <u>Budget</u>	<u>2011-2012</u> <u>Budget</u>
Regular Education				
Norwich Free Academy	\$15,942,153	\$15,900,132	\$16,333,965	\$16,040,416
Ledyard High School	\$59,756	\$61,549	\$61,549	\$61,549
Ledyard Vocational Agricultural	\$183,816	\$189,331	\$189,331	\$189,331
Marine Science Academy	\$0	\$0	\$0	\$0
ACT Arts Magnet School	\$0	\$0	\$0	\$0
Science & Technology Magnet HS	<u>\$54,409</u>	<u>\$54,409</u>	<u>\$54,409</u>	<u>\$54,409</u>
Totals	<u>\$16,240,134</u>	<u>\$16,205,421</u>	<u>\$16,639,254</u>	<u>\$16,345,705</u>
Special Education				
Norwich Free Academy	\$3,094,202	\$3,126,563	\$3,065,135	\$3,231,509
Ledyard High School	\$67,507	\$104,425	\$54,111	\$54,111
Marine Science Academy	\$0	\$0	\$0	\$0
ACT Arts Magnet School	\$0	\$0	\$0	\$0
New London Science and Technology	\$0	\$0	\$36,198	\$36,198
Ledyard Vocational Agricultural	<u>\$154,892</u>	<u>\$120,444</u>	<u>\$109,349</u>	<u>\$109,349</u>
Totals	<u>\$3,316,601</u>	<u>\$3,351,432</u>	<u>\$3,264,793</u>	<u>\$3,431,167</u>
Grand Totals for Secondary Education	<u>\$19,556,735</u>	<u>\$19,556,853</u>	<u>\$19,904,047</u>	<u>\$19,776,872</u>

Excludes out of district placements

NORWICH PUBLIC SCHOOLS
INKIND SERVICES 2009/2010

MUNICIPAL SERVICES									
OBJECT	Fiscal Services	Legal Services	Police Protection	Repairs and Maintenance Services	Public Works	Fire Safety	NPU	Other	Total
<u>Line #</u>									
101 Personal Services - Salaries	\$102,911		\$228,870		\$21,016	\$0			\$352,797
102 Personal Services - Employee Benefits	\$34,289		\$65,817		\$8,223	\$0			\$108,329
103 Purchased Professional & Technical Services		\$84,000							\$84,000
104 Public Utilities					\$0		\$8,600		\$8,600
105 Insurance									\$0
106 Repairs and Maintenance									\$0
107 Rentals									\$0
108 Equipment									\$0
109 Other (Materials & Supplies)					\$21,404	\$0			\$21,404
110 Services for Secondary Regional School									\$0
TOTAL	\$137,200	\$84,000	\$294,687	\$0	\$50,643	\$0	\$8,600	\$0	\$575,130

NORWICH PUBLIC SCHOOLS
GRANTS DETAIL

NAME	TYPE	COMMENTARY		2009-10	2010-11	Applies TO	*
Title One Improving Basic Programs	Federal Entitlement/ State Process	Distribution of funds is school-based and dependent upon poverty indicators. (free/reduced lunch).	overall	1,323,112	1,304,059	All	X
			NPS	1,308,875	1,294,554		
			Non public	14,237	9,505		
Title II Part A Teacher Training Entitlement	Federal Entitlement/ State Process	Funds are used for improving teacher/principal quality..	overall	408,061	405,260	All	X
			NPS	223,902	226,835		
			on public	184,459	178,425		
ARRA Title II Part D Enhancing Education Through Technology	Federal Competitive Funds/State Process	Funds are used for Professional Development for Technology.	overall	25,927	X	All	X
			NPS	14,491			
			on public	11,436			
Title III Part A English Language Acquisition	Federal Entitlement/ State Process	Funds for supplies and professional development in teaching English Language Learners.	overall	70,751	73,743	All	X
			NPS	56,716	60,056		
			on public	14,036	13,687		
Title III Immigrant Children and Youth Grant	Federal Entitlement/ State Process	Funds to assist unexpectedly large increases in student population due to immigration.	overall	121,824	81,897		X
			NPS	45,595	43,142		
			NFA	76,229	38,755		
Title IV Safe and Drug-Free Schools	Federal Entitlement/ State Process	NPS monies are used for an elementary guidance counselor and materials for Health and Drug safety curriculum.	overall	26,061	X	All	X
			NPS	14,565			
			on public	11,496			
Bilingual/ESOL Education Program	Federal/Entitlement/St ate process	Funds will be used to purchase supplies for the Bilingual Center.		18,014	15,139	All	X
Priority School District	State Entitlement	School Readiness	NPS	1,668,980	1,668,980	All	X
		Quality Enhancement		25,375	24,106		X
		Priority School District		1,170,737	1,170,737		X
		Summer School Accountability		116,132	115,977		X
		Extended School Hours		104,545	105,597		X
IDEA (Part B) 611(94-142 Special Education)	Federal Entitlement/ State Process	Assistance for Education of all Children with Disabilities in Elementary , Middle and High School	Overall	1,408,159	1,399,434	All	
			NPS	1,383,781	1,375,056		X
			on-Public	24,378	24,378		
IDEA (Part B) 619 Preschool Entitlement	Federal Entitlement/ State Process	Assistance for Education of all Children with Disabilities in Preschool	NPS	39,461	39,461	All	X
Stewart B. McKinney Education of Homeless Children and Youth	Federal Competitive Funds/State Process	Funds will support a para-educator for Mahan school and the assistant to the homeless coordinator	NPS	32,471	50,310	All	X
ARRA Stewart B. McKinney Education of Homeless Children and Youth	Federal Competitive/State Process	Funds will support transportation for students experiencing homelessness to keep them in their home school.	NPS	17,839		All	X
21st Century Community Learning Centers-Aspire	Federal Competitive Funds	Funds will support after-school, evening, weekend, multi-cultural and student leadership activities for middle school students.	NPS	190,000	142,500	Middle Schools	X
21st Century Community Learning Centers-Bridges	Federal Competitive Funds	Funds will support after-school, evening, weekend, multi-cultural and student leadership activities for elementary school students.	NPS	198,248	198,248	Elementary	X
21st Century Community Learning Centers-STANTON BRIDGES (Formerly Greenville)	Federal Competitive Funds	Funds will support after-school, evening, weekend, multi-cultural and student leadership activities for elementary school students.	NPS	113,498	113,498	Stanton	X
LEARN and SERVE AMERICA	Federal Competitive Funds/State process	Funds are used to support student leadership and community service programs at Bishop, Greenville, Mahan, Moriarty, Uncas, Kelly, Teachers' Memorial, Integrated Day Charter and Norwich Free Academy.		32,000	37,000	All	X
Interdistrict Cooperative	State Competitive Grant	Funds will be used to support Marine Science Instruction for students in grades 7 and 8 along with Bozrah and Montville.	NPS	133,170	92,548	Middle Schools	X
Reading First	State Competitive Grant	To create a demonstration site in SBRR Comprehensive Reading	NPS	210,832		Veterans	X
Adult English Literacy	Competitive State Department of Education	Integrate English Literacy and Civics topics into the Curriculum for ESL and High School Diploma Students		35,000	29,400	Adult Education	X

NORWICH PUBLIC SCHOOLS
GRANTS DETAIL

Family Resource Center	State Competitive Grant	Targeted funds for the maintenance of the Family Resource Center at Wequonnoc School. Future funding depends on State discretion.		92,325	97,000	Wequonnoc	X
Program Improvement Projects	State Competitive Grant	Adult Education students will be trained in workforce skills	60000	175,000	147,000	Adult Education	X
	State Competitive Grant	Adult Education students will be given workplace preparation skills	30000				
	State Competitive Grant	Adult Education students will be counseled for Post Secondary transition	45000				
	State Competitive Grant	External Diploma Program	40000				
Liberty Bank	Private Competitive	To provide specialized reading, literacy, and math materials for Bilingual/ELL students		4,000		Middle Schools	X
Norwich Sunrise Rotary Club	Private Competitive	Assist Huntington students in academic areas		3,000	Not Confirmed	Huntington	X
School Improvement	Federal Entitlement/ State Process	Demonstration school		7,600		Kelly	X
ARRA TITLE I Improving Basic Programs	Federal Entitlement/ State Process	Federal Stimulus money based on Title I requirements	Overall	787,384		All	X
			NPS	778,861			
			Non Public	8,523			
Investing & Personal Finance Education	Federal Competitive	Financial Literacy and personal Finance		15,000		Adult Education	X
ARRA Stabilization -ED Grants	Federal Entitlement/ State Process	Federal Stimulus money to retain positions		2,971,879	4,610,439	All	X
ARRA Stabilization Gov Serv	Federal Entitlement/ State Process	Federal Stimulus money to retain positions		1,638,560		All	X
Fresh Fruits and Vegetables	Federal Competitive	Fresh Fruit and Vegetable Program (USDA)		95,999	33,009	Wequonnoc, Uncas and Veterans	X
ARRA NSLP Equipment Assis	Federal Competitive	Dishwashers		30,467		Uncas	X
ARRA NSLP Equipment Assis	Federal Competitive	Dishwashers		21,170		Veterans	X
ARRA-Idea, Part B, Section 61	Federal Entitlement/ State Process	Assistance for Education of all Children with Disabilities in Preschool		68,208		All	X
			Overall	1,712,415			
ARRA-Idea, Part B, Section 61	Federal Entitlement/ State Process	Assistance for Education of all Children with Disabilities in Elementary , Middle and High School	NPS	1,680,723		All	X
			Non public	31,692			
Title I-PRT A School Improvem	Federal Entitlement/ State Process	Before and afterschool tutorial funds for schools in need of improvement		29,284		Kelly, Teachers, Stanton, Wequonnoc	X
Education Jobs Fund	Federal Entitlement/ State Process	Federal Stimulus money to retain positions	NPS		1,889,571	ALL	

0 Pending x
14,766,303 Confirmed x
14,766,303 Total x

NORWICH PUBLIC SCHOOLS
DISTRICT REVENUES AND GRANTS

	2009-2010 ACTUAL	2010-2011 CITY ADOPTED	2011-2012 ESTIMATED
I. GENERAL FUND			
EQUALIZED COST SHARING	\$27,706,104	\$27,706,104	\$32,316,543
TRANSPORTATION (Non-Public & Public)	\$658,520	\$895,490	\$687,000
STATE-SERVICES-BLIND	\$50,000	\$50,000	\$0
INCOME TUITION PUPILS	\$100,000	\$100,000	\$75,000
EXCESS COST GRANT	\$2,422,331	\$2,100,000	\$2,100,000
HEALTH SERVICES	<u>\$180,943</u>	<u>\$120,000</u>	<u>\$165,000</u>
SUB-TOTAL GENERAL FUND	<u>\$31,117,898</u>	<u>\$30,971,594</u>	<u>\$35,343,543</u>
II. STATE & FEDERAL FUNDS			
	<u>2009-10 ACTUAL</u>	<u>2010-2011 ACTUAL</u>	<u>2011-2012 EST.</u>
TITLE I	\$1,308,875	\$1,294,554	\$1,294,554
TITLE IV SAFE & DRUG FREE SCHOOLS	\$14,565	\$0	\$0
TITLE II PART A TEACHERS	\$223,902	\$226,835	\$226,835
PRIORITY SCHOOL DISTRICTS	\$1,170,737	\$1,170,737	\$1,170,737
EXTENDED SCHOOL HOURS (Priority)	\$104,545	\$105,597	\$105,597
SCHOOL ACCOUNTABILITY - SUMMER SCHOOL (Priority)	\$116,132	\$115,977	\$115,977
SCHOOL READINESS GRANT (Priority 2005-2006)	\$1,668,980	\$1,668,980	\$1,668,980
QUALITY ENHANCEMENT (Priority)	\$25,375	\$24,106	\$24,106
IDEA PART B (94-142)	\$1,383,781	\$1,399,434	\$1,399,434
IDEA PART B SECTION 619-PRESCHOOL	\$39,461	\$39,416	\$39,416
STEWART B. MCKINNEY ED. OF HOMELESS YOUTH	\$32,471	\$50,310	\$50,310
GREENEVILLE TUTOR	\$3,000	\$0	\$0
LEARN & SERVE	\$35,000	\$37,000	\$37,000
TITLE III-PART A- ENGLISH/LANGUAGE	\$56,716	\$60,056	\$60,056
FAMILY RESOURCE CENTER	\$92,325	\$97,000	\$97,000
INTERDISTRICT COOPERATIVE GRANT (TRC)	\$133,170	\$92,548	\$92,548
BILINGUAL/ESOL EDUCATION PROGRAM	\$18,014	\$15,139	\$15,139
ENGLISH LANGUAGE CIVICS	\$35,000	\$29,400	\$29,400
READING FIRST	\$210,832	\$0	\$0
PROGRAM IMPROVEMENT PROJECTS	\$175,000	\$147,000	\$147,000
21ST CENTURY COMMUNITY LEARNING CENTERS-	\$190,000	\$142,500	\$142,500
21ST CENTURY COMMUNITY LEARNING CENTERS	\$198,248	\$198,248	\$198,248
COMMUNITY DEV BLOCK GRANT- Adult Ed	\$20,000	\$0	\$0
EDUCATION JOBS FUND	\$0	\$1,889,571	\$0
FRESH FRUITS AND VEGETABLES	\$97,958	\$31,358	\$31,358
HELPS DODGE	\$1,245	\$0	\$0
LIBERTY BANK	\$4,000	\$0	\$0
ARRA-TITLE II PART D ENHANCE ED THROUGH TEC	\$14,491	\$0	\$0
ARRA-TITLE III IMMIGRANT CHILDREN AND YOUTH GRANT	\$45,595	\$43,142	\$43,142
ARRA-STEWARD B MCKINNEY ED OF HOMELESS CHILD/YOUTH	\$17,839	\$0	\$0
21ST CENTURY-GREENEVILLE BRIDGES	\$113,498	\$113,498	\$113,498
SCHOOL IMPROVEMENT	\$7,600	\$0	\$0
ARRA TITLE I IMPROVING BASIC PROGRAMS	\$778,861	\$0	\$0
INVESTING AND PERSONAL FINANCE EDUCATION	\$15,000	\$0	\$0
ARRA STABILIZATION ED GRANTS	\$2,971,879	\$4,610,439	\$0
ARRA STABILIZATION GOV SERV	\$1,638,560	\$0	\$0
ARRA NSLP EQUIP ASSISTANCE GRANT-UNCAS	\$30,467	\$0	\$0
ARRA NSLP EQUIP ASSISTANCE GRANT-VETERANS	\$21,170	\$0	\$0
ARRA IDEA PART B SECTION 619 PRESCHOOL	\$68,208	\$0	\$0
ARRA IDEA PART B SECTION 611	\$1,680,723	\$0	\$0
TITLE I PART A SCHOOL IMPROVEMENT	<u>\$29,284</u>	<u>\$0</u>	<u>\$0</u>
SUB-TOTAL STATE & FEDERAL	<u>\$14,792,507</u>	<u>\$13,602,845</u>	<u>\$7,102,835</u>
TOTAL ESTIMATED REVENUES	<u>\$45,910,405</u>	<u>\$44,574,439</u>	<u>\$42,446,378</u>

Excess cost is budgeted at 70%. This is a mandate that is not funded at 100% with an estimated cost to the city of \$900,000 in 10/11

NORWICH PUBLIC SCHOOLS
BUDGET SUMMARY

2010/2011		2011/2012	
Total Budget		Total Budget	
General Fund	\$62,952,966	General Fund	#REF!
Grants	\$13,537,790	Grants	\$7,754,860
TOTAL	\$76,490,756	TOTAL	#REF!
Total Salaries		Total Salaries	
General Fund	\$15,419,137	General Fund	\$22,287,293
Grants	\$9,656,552	Grants	\$4,114,894
TOTAL	\$25,075,689	TOTAL	\$26,402,187

ECS Amount for 10/11	=	\$27,706,104	plus	14.27%	\$32,316,543
ECS Amount for 11/12	=	\$32,316,543	plus	0%	\$32,316,543

**Assuming Governor Malloy's budget passes with ECS fully funded (but not ARRA):
increase of \$2,688,397 or 3.98% over 10/11 plus SFSF**

ARRA losses = \$1,172,491. If ARRA dollars are funded net increase would be 2.24%

Freeze savings amounts (hard freeze - no step increases):

Teachers	\$890,000
Administrators	\$88,000
Cust/Maint	\$34,000
Nurses	\$19,000
Non-Union	\$20,000
ParaEducators	\$59,000
Secretaries	\$22,000
TOTAL	\$1,132,000

NORWICH PUBLIC SCHOOLS
OBJECT SUMMARY (GENERAL FUND)

	Description	10/11 Budget	11/12 Budget	Difference
111	CERTIFIED SALARIES	\$11,911,646.72	\$18,200,778.60	\$6,289,131.88
112	SUPPORT SALARIES	\$3,507,490.25	\$4,086,514.52	\$579,024.27
121	TEMP PAY CERT PERSONNEL	\$182,750.00	\$185,637.50	\$2,887.50
122	TEMP PAY SUPPT PERSONNEL	\$134,000.00	\$134,000.00	\$0.00
200	POST EMPLOYMENT BENEFITS	\$0.00	\$0.00	\$0.00
201	BLUE CROSS MAJOR MEDICAL	\$8,125,434.98	\$8,076,435.00	(\$48,999.98)
203	LIFE INSURANCE	\$49,000.00	\$49,000.00	(\$0.00)
204	UNEMPLOYMENT COMPENSATION	\$240,000.00	\$150,000.00	(\$90,000.00)
205	WORKER'S COMPENSATION	\$358,778.00	\$577,000.00	\$218,222.00
206	CITY RETIREMENT PLAN	\$375,000.00	\$362,000.00	(\$13,000.00)
207	FICA EMPLOYER'S SHARE	\$758,172.24	\$811,133.00	\$52,960.76
208	SEVERANCE PAY	\$100,000.00	\$100,000.00	\$0.00
209	MEDICARE REIMBURSEMENT	\$10,000.00	\$10,000.00	\$0.00
322	PROFESSIONAL DEVELOPMENT	\$0.00	\$0.00	\$0.00
323	CONTRACT HEALTH SERVICE	\$835,500.00	\$835,500.00	\$0.00
330	PROFESSIONAL SERVICES	\$124,500.00	\$129,500.00	\$5,000.00
333	CONTRACT TRANSPORTATION	\$2,980,740.50	\$2,974,963.12	(\$5,777.38)
410	PUBLIC UTILITIES	\$712,000.00	\$782,707.00	\$70,707.00
411	LEASE PURCHASE	\$0.00	\$0.00	\$0.00
431	CONTRACT REPAIRS BLDGS	\$190,955.00	\$190,955.00	\$0.00
440	RENTALS	\$0.00	\$0.00	\$0.00
510	SPED CONTRACTED TRANS.	\$2,021,887.00	\$2,071,887.00	\$50,000.00
511	FIELD TRIPS	\$0.00	\$0.00	\$0.00
520	PROPERTY INSURANCE	\$89,650.78	\$131,241.36	\$41,590.58
521	LIABILITY INSURANCE	\$137,971.12	\$149,338.61	\$11,367.49
530	TELEPHONE	\$95,654.65	\$98,180.71	\$2,526.06
531	ADVERTISING	\$10,000.00	\$10,000.00	\$0.00
532	METERED POSTAGE	\$22,000.00	\$22,000.00	\$0.00
560	TUITION PAYMENT	\$24,340,297.00	\$24,213,122.00	(\$127,175.00)
580	REIMBURSABLE EXPENSES	\$29,900.00	\$27,900.00	(\$2,000.00)
590	OTHER PURCHASED SERVICES	\$2,945,792.90	\$2,993,230.06	\$47,437.16
592	ADULT EDUCATION	\$164,231.00	\$149,231.00	(\$15,000.00)
593	MAINTENANCE SERVICES	\$351,711.00	\$361,111.00	\$9,400.00
594	FINANCIAL SERVICES	\$37,000.00	\$41,000.00	\$4,000.00
611	INSTRUCTIONAL SUPPLIES	\$202,857.00	\$196,880.00	(\$5,977.00)
612	HEALTH SUPPLIES	\$18,750.00	\$18,750.00	\$0.00
613	MAINTENANCE SUPPLIES	\$65,375.00	\$65,375.00	\$0.00
614	CUSTODIAL SUPPLIES	\$120,000.00	\$120,000.00	\$0.00
620	HEATING EXPENSES	\$682,800.00	\$649,900.00	(\$32,900.00)
627	FUEL	\$746,007.01	\$767,365.82	\$21,358.81
641	TEXTBOOKS	\$15,115.93	\$0.00	(\$15,115.93)
642	LIBRARY SUPPLIES/MATRLS.	\$8,936.92	\$7,600.00	(\$1,336.92)
690	OTHER SUPPLIES AND MATERIALS	\$6,000.00	\$6,000.00	\$0.00
692	OFFICE SUPPLIES	\$53,630.00	\$53,132.00	(\$498.00)
693	AFTERSCHOOL PROGRAMS	\$1,944.00	\$1,944.00	\$0.00
694	PROFESSIONAL MATERIALS	\$3,000.00	\$3,000.00	\$0.00
701	INSTRUCTIONAL SOFTWARE	\$0.00	\$0.00	\$0.00
720	CAPITAL PROJECTS	\$50,000.00	\$120,000.00	\$70,000.00
730	INSTRUCT. EQUIP. REPAIRS	\$3,400.00	\$3,400.00	\$0.00
731	INSTRUCTIONAL EQUIPMENT	\$3,400.00	\$3,200.00	(\$200.00)
734	TECHNOLOGY EQUIPMENT	\$52,293.00	\$52,293.00	\$0.00
735	SOFTWARE LICENSING	\$34,950.00	\$34,950.00	\$0.00
736	MAINT VEH/EQUIP REPAIR	\$24,250.00	\$24,250.00	\$0.00
739	OTHER EQUIPMENT	\$10,064.00	\$10,064.00	\$0.00
810	DUES & SUBSCRIPTIONS	\$8,130.00	\$8,130.00	\$0.00
	TOTAL	\$62,952,966.00	\$70,070,599.29	\$7,117,633.29
				11.31%