

Personnel - CertifiedAppointment and Conditions of Employment

Employment of all certified school personnel shall be by vote of the Board upon nomination of the Superintendent of Schools, except that between the regular June and September meetings of the Board, the Superintendent is empowered to issue contracts of employment coming within the table of organization; such contracts to be reported at the regular September meeting of the Board.

Not later than the regular meeting in March, the Superintendent shall present to members of the Board of Education his/her recommendations, concerning the nonrenewal of any contracts of employment of non-tenured teachers for the ensuing year. Action by the Board on these recommendations shall not be later than March 30 so that the teacher may be notified prior to April 1 as required by statute.

The Superintendent shall notify, in writing, all principals and teachers of their appointments or salary agreements. These employees shall be allowed two weeks in which to accept an appointment. If not accepted within two weeks from date of notification the appointment shall be considered declined unless specific arrangements are made to the contrary.

It is the policy of the Board of Education to appoint the most qualified applicants to positions of employment within the Norwich Public Schools.

Legal Reference: Connecticut General Statutes 10-151 - Employment of teachers. Notice and hearing on termination of or failure to renew contract.

Policy adopted: 12/18/84
Policy amended: 2/09/88
Policy Revised: 6/19/07

NORWICH PUBLIC SCHOOLS
Norwich, Connecticut