

## Bylaws of the Board

### Role of Board and Members (Powers, Purposes, Duties)

The Board of Education shall exercise all powers, duties, responsibilities and obligations given to it by law.

In accordance with Connecticut General Statutes, the City Charter and applicable City Ordinances, the Board of Education shall

1. Appoint the superintendent of schools, in accordance with state statutes.
2. Adopt policies to govern the operation of the schools.
3. Interpret the educational program to the public, defining the purposes, values, conditions and the needs of public education in Norwich.
4. Direct the expenditures of monies appropriated for the support of public schools, including the preparation and adoption of an annual budget.
5. Create, abolish, modify and maintain such positions, schools, divisions and classifications as may be necessary for the efficient administration of the educational enterprise.
6. To determine the number, classification, duties and remuneration of employees.
7. To establish policies for employment, promotion and dismissal of personnel in accordance with the state statutes.
8. To provide for the appraisal of the efficiency of personnel.
9. To initiate and approve the acquisition and disposition of school sites, to initiate and approve plans for school buildings.
10. To consider any specific recommendations made by the Superintendent of Schools.
11. To consider, revise and adopt any changes in the curriculum.
12. To take any other actions required or permitted by law.

13. To make reasonable provision to implement the educational interests of the State, as defined by law, so that

- (A) each child shall have for the period prescribed in the General Statutes equal opportunity to receive a suitable program of educational experiences;
- (B) the school district shall finance at a reasonable level an educational program designed to achieve this end;
- (C) the school district shall provide educational opportunities for its students to interact with students and teachers from other racial, ethnic and economic backgrounds;
- (D) the mandates in the General Statutes pertaining to education within the jurisdiction of the State Board of Education shall be implemented.

Legal References:

Connecticut General Statutes

- 1-200 Definitions (public agency)
- 10-4a Educational interest of the State identified
- 10-4b Failure of local or regional board to implement educational interests
- 10-220 Duties of Boards of Education
- 10-221 Board of education to prescribe rules
- 10-241 Powers of school district

Bylaw adopted  
by the board: 12/18/84  
Policy Revised: 4/24/07

NORWICH PUBLIC SCHOOLS  
Norwich, Connecticut